

Independent Limited Assurance Statement to PDS Limited on their Environmental and Social Disclosures FY2021-22

To the Management of PDS Ltd., Mumbai, India

Introduction

Intertek India Private Limited ("Intertek") was engaged by PDS Limited ("PDSL") to provide an independent limited assurance on environmental and social disclosures as provided in PDSL's Sustainability Report FY2021-22 and Annual Report FY2021-22 ("Reports)". The Reports are prepared by PDSL based on their internal reporting standards. The assurance was performed in accordance with the requirements of International Federation of Accountants (IFAC) International Standard on Assurance Engagement (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information.

Objective

The objectives of this limited assurance exercise were, by review of objective evidence, to confirm whether any evidence existed that the sustainability related disclosures, as declared in the Reports, were not accurate, complete, consistent, transparent and free of material error or omission in accordance with the criteria outlined below.

Responsibilities

The management of PDSL is solely responsible for the development the Reports and its presentation. Management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Reports so that it is free from material misstatement, whether due to fraud or error.

Intertek's responsibility, as agreed with the management of PDSL, is to provide assurance and express an opinion on the data and assertions in the Reports based on our verification following the assurance scope and criteria given below. Intertek does not accept or assume any responsibility for any other purpose or to any other person or organization. This document represents Intertek's independent and balanced opinion on the content and accuracy of the information and data held within.

Assurance Scope

The Assurance has been provided for the sustainability performance disclosures presented by PDSL in its Reports. The assurance boundary for the environmental disclosures included data and information for the operations of Green Smart Shirts Limited, Bangladesh (GSSL), Progress Apparels (Bangladesh) Limited, Bangladesh (PABL) and Norlanka Manufacturing, Sri Lanka. The assurance boundary for the social disclosures included data and information for the entire operations of PDS group. Our scope of assurance included verification of data and information on the selected disclosures reported, summarized in the below table:



Environmental Disclosures

- Energy (Electricity and Diesel)
- GHG Emissions
- Waste Reduction
- Water Efficiency
- Zero Discharge of Hazardous Chemicals

Social Disclosures

- Child Labour
- Fair Labour
- Diversity & Inclusion
- Fair Compensation
- Equal Opportunity
- No of Employees
- Community Investments

Assurance Criteria

Intertek conducted the assurance work in accordance with requirements of 'Limited Assurance' procedures as per the following standard:

- International Standard on Assurance Engagements (ISAE) 3000 (revised) for 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.

A limited assurance engagement comprises of limited depth of evidence gathering including inquiry and analytical procedures and limited sampling as per professional judgement of assurance provider. A materiality level of 10% was applied. Assessment of compliance and materiality was undertaken against the stated calculation methodology and criteria.

Methodology

Intertek performed assurance work using risk-based approach to obtain the information, explanations and evidence that was considered necessary to provide a limited level of assurance. The assurance was conducted by desk review with regard to the reporting and supporting records for FY 2021-22. Our assurance task was planned and carried out in the month of Jan 2023. The assessment included the following:

- Assessment of the Reports;
- Examined and reviewed documents, data and other information made available digitally;
- Conducted interviews with key personnel responsible for data management;
- Assessment of appropriateness of various assumptions, estimations and thresholds used by PDSL for data analysis;
- Review of sustainability disclosures on sample basis for the duration from 1st April 2021 to 31st March 2022;
- Appropriate documentary evidence was obtained to support our conclusions on the information and data reviewed;

Conclusions

Intertek reviewed selected sustainability disclosures provided by PDSL in the Reports. Based on the data and information provided by PDSL, Intertek concludes with limited assurance that there is no evidence that the sustainability data and information presented in the Reports is not materially correct, or not prepared in accordance with the criteria listed above.



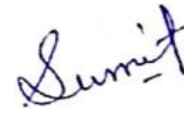
Statement of Independence

No member of the verification team has a business relationship with PDS Limited, its directors or Managers beyond that is required of this assignment. No form of bribe has been accepted before, throughout and after performing the verification. The verification team has not been intimidated to agree to do this work, change and/or alter the results of the verification. The verification team has not participated in any form of nepotism, self-dealing and/or tampering. If any concerns or conflicts were identified, appropriate mitigation measures were put in place, documented and presented with the final report. The process followed during the verification is based on the principles of impartiality, evidence, fair presentation and documentation. The documentation received and reviewed supports the conclusion reached and stated in this opinion.

For Intertek India Pvt. Ltd.



Vijay Thakur
Manager-Sustainability
27th January 2023



Sumit Chowdhury
Project Manager

