

PDS/SE/2022-23/198

January 2, 2023

Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai -400 051 Scrip Symbol: PDSL	Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 538730
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Re: ISIN - INE111Q01021**Sub: Press Release titled 'PDS Limited (India) Certified as 'Great Place to Work™'**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Press Release titled 'PDS Limited (India) Certified as 'Great Place to Work™'.

We request you to kindly take the above information on record for the purpose of dissemination to the shareholders.

Thanking you,

Yours faithfully,
for **PDS Limited**
(*Erstwhile PDS Multinational Fashions Limited*)

Abhishekh Kanoi
Head of Legal & Company Secretary
ICSI Membership No.: F-9530

Encl.: As above

PDS Limited (India) Certified as 'Great Place to Work™'

Mumbai, 2nd January 2023: PDS Limited is the global fashion infrastructure company offering product development, sourcing, manufacturing, and supply chain management catering to leading global brands and retailers. The Company announced the certification of PDS Limited (India) as a 'Great Place to Work' by Great Place to Work™ (GPTW), India. This certification for PDS India is a testament to the people policies and culture of the organization, making it an 'Employer of Choice'.



The survey recognizes great workplaces characterized by a HIGH TRUST, HIGH-PERFORMANCE CULTURE. In this survey, GPTW India employees at PDS India, which is a heterogeneous group of colleagues across different business verticals and spread across four different offices in India and including remote working teams. Through its rigorous and objective methodology, the Great Place to Work® (GPTW) Institute helps organizations identify, create, and sustain great workplaces through the development of a high-trust culture.

An effort of this magnitude and employee feedback gives PDS India the resolve to continue its journey of making PDS Group and its business verticals worldwide a GREAT PLACE TO WORK. The Company took the first initiative to go for GPTW certification for its Sri Lankan subsidiary Norlanka. Previously PDS Group conducted an Employee Trust Survey globally by GPTW and achieved an overall high response rate of 86% - a score much higher than the global benchmark for multinational organizations of this size and scale. The positive and tremendous response to these employee surveys across offices shows that as individuals and as a team, PDS cares about making our organization a better place that is truly driven by a People First mindset.

Congratulating the India offices and team, **Pallak Seth, Vice-Chairman** said, "PDS is recognized by employees for fostering a culture of community, clear expectations to support business growth and our key strength lies in our relationships with our colleagues & customers. Aligned with PDS's People First approach, the team has created a great work culture and engaged employee base across their operations."

Sanjay Jain, Group CEO commented on the certification, "At PDS we are designed by Culture where talent is valued, trusted, treated with respect and empathy. Our diverse and inclusive workforce continues to be our strongest asset, enabling us to consistently innovate, set new benchmarks, and outperform relentlessly. This certification is a testament that we are on the right path towards success."

About PDS Limited: (www.pdsmultinational.com)

PDS Limited is a global fashion infrastructure company offering product development, sourcing, manufacturing, and distribution for major brands and retailers worldwide. The Company operates a vast global network covering over 50 offices, 22 countries, and over 3,300 associates, and 6,500 factory associates worldwide. The Company reported consolidated revenues of ₹8,828cr in fiscal 2021-22, an increase of 1.8x over the last five years. Further, Profit after tax has increased at a 5-year CAGR of 50%, with a ROCE of 38% in 2021-22.

The Company is listed on the BSE Ltd. (538730) and the National Stock Exchange of India Ltd (PDSMFL).

PDS Limited

(Erstwhile PDS Multinational Fashions Limited)

Registered & Corporate Office: Unit No. 971, Solitaire Corporate Park, Andheri Ghatkopar Link Road,
Andheri East, Mumbai 400093, Maharashtra, India. ☎ +91 2241441100

CIN: L18101MH2011PLC388088



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PDS

Global | Collaborative | Digital | Ethical

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DISCLAIMER:

Certain statements that are made in the Press Release may be forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties like significant changes in the economic environment in India and overseas, tax laws, inflation, litigation, etc. Actual results might differ substantially from those expressed or implied. PDS Limited. will not be in any way responsible for any action taken based on such statements and discussions and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.

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