



**PDS LIMITED**

**Animal Welfare & Animal Derived Materials Policy**

*(to be Adopted by Board of Directors on Oct 29, 2024)*

## **Our commitment to animal welfare.**

As a large global sourcing organization, we are committed to act ethically, transparently, and responsibly. Animal welfare is important to us, and no animals should be harmed in the making of our products. We commitment to continue to improve animal welfare across our global supply chains and to work with stakeholders to source all our animal-derived materials that we use from farms and suppliers with good animal welfare practices in place.

### **Scope of Policy:**

All PDS Ltd owned brand Suppliers, and their supply networks must comply with the **Animal Welfare & Animal Derived Materials Policy** (referred to as "Policy")

### **Key Principles and Guidelines:**

Animal derived products must:

- Be a by-product of the meat industry and must not come from animals slaughtered specifically to produce fashion products.
- Must come from animals reared ,transported and slaughtered under the best practice standards as per the '[Five Freedoms](#)'. Embracing the Five Freedoms supports the health and welfare of the animals.
  - Freedom from hunger and thirst
  - Freedom from discomfort
  - Freedom from pain, injury, or disease
  - Freedom to express normal behaviour
  - Freedom from fear and distress
- Must not come from endangered, vulnerable, exotic or wild species. We do not allow any material from animal endangered species, defined as those which appear on the Convention on International Trade in Endangered Species (CITES) (see [www.cites.org/](http://www.cites.org/) for list of species) or the IUCN red list as Critically Endangered, Endangered or Vulnerable ([www.redlist.org/](http://www.redlist.org/))

### **Animal Derived Materials:**

**Fur:** We do not allow real fur of any kind into our products. This includes farmed fur: Angora & other Rabbit Fur, fox, sable, mink, chinchilla, Yak fibre and camel fibre.

**Wool:** Including Merino must not come from Mulsed sheep or from farms that practice mulesing. We encourage our suppliers to source wool from certified [Responsible Wool Standard](#) Sources (RWS)

**Mohair:** must only be from farms/sources certified by [Responsible Mohair Standard](#) (RMS)

**Alpaca** must be sourced through routes fully certified to the Textile Exchange [Responsible Alpaca Standard](#) (RAS)

**Leather & Skin:** We donot allow in our products the use of:

Kangaroo leather, Astrakhan (Karakul) or any other leather/skin products which are the product of unnatural abortions. Any material obtained from live plucking (e.g. feather and down) or live skinning (e.g. reptiles). Any cow hides sourced from India.

**Feather and Down** - must not be obtained from the live plucking of birds or from birds used in the production of Foie Gras. We do not allow any animal derived down or feathers from exotic birds, including but not limited to ostrich

**Bone Horn, Shell & Teeth or Coral:** we do not allow any bone, shell (including Mother of Pearl) Coral or teeth to be used in our Poeticgem own brand products.

**Animal Testing:**

We dont allow any products made for PDS Ltd Own Brands to be tested on animals in any form. We support a worldwide ban on animal testing.

**Animal Imagery:**

Any animal imagery used on our PDS Ltd Own Brand products must be sensitive to animal welfare issues, must not depict animals in captivity or any inhumane manner, and must follow the PDS Ltd Own Brand Animal Welfare & Animal Derived Materials Policy.

PDS Ltd requires all its suppliers to adhere strictly to this policy and share this policy with their supply network.

Our suppliers must provide valid proof of origin and content of all animal derived products supplied to PDS Ltd and must adhere to our policy without exception. Any divergence will lead to full rejection of goods and potential additional fines and costs as well for the suppliers that do not adhere to our policy.

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