



INVESTOR MEET JUNE 2025



Agenda

Opening Address



Sanjay Jain Group CEO

2 Strategic Vision & Market Positioning



Pallak Seth Executive Vice Chairman

Financial Performance, Capital Allocation, and Sustainable Growth



Rahul Ahuja Group CFO



Business Heads Speak



Rajnish Kapoor Founder & Director Krayons



Steve Goodwin Managing Director New Lobster



Eric Leddel CEO CASA Collective



Special Guest

Henry Stupp President Authentic Brands Group





Opening Address

- Sanjay Jain, Group CEO



Our Journey since 2014 (Since demerger from erstwhile Company)



Note: While we demerged in 2014, the business was established in 1999 as a division in erstwhile Company **25 Year Journey** – Starting in 1999 from Sourcing-Led Business to a Global Fashion Solutions Platform across 22+ countries

- Since 2014 Topline grew at a CAGR of 12% with increase in profitability at a CAGR of 23%
- Expanded operations with **90+ offices** across geographies
- Created a manufacturing base in Bangladesh & Sri Lanka recently added of Knit Gallery (India)
- Added New Categories Home, Footwear, Beauty
- Various disruptions created opportunities for growth Covid, Red Sea Crisis, geo-political tensions, Bangladesh disruptions, US tariffs
- While we have achieved growth, profitability & balance sheet have been stretched
- On path for our 555 journey **road map for enhancing growth** along with sustained profitability & high ROCE thereof

Where we aim to be? Our Journey Towards 555 – Progress, Learnings, and Acceleration



---- Achieved GMV of \$2.2bn; ~45% of target ----

---- PAT \$29mn; ~17% of target ----

Nearly two years ago, we launched our 555 vision – targeting \$5bn in GMV and 5% PAT. The journey has been meaningful, but more importantly,

the groundwork laid thus far, positions us to accelerate our profitability.



Strategic Vision & Market Positioning

– Pallak Seth, Executive Vice Chairman . . .



1. Who We Are

- The Platform
- PDS Solutions
- What Makes us Different

2. 555 Strategy

3. Macro Environment

- Change in Retailer Sourcing Strategy
- Disruptive Business Models
- How is PDS adapting?
- Opportunities

4. Regional Strategy & Customer Engagement

- UK & EU
- US
- PDS at Global Conferences



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Who we are?



We're the World's Leading Entrepreneur-led Global Supply Chain Solutions Partner



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The Platform



PDS operates as a platform with 40+ business verticals, offering solutions to 250+ brands & retailers.

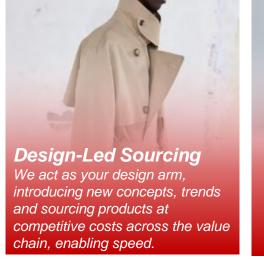


Moving from a product to a solutions company

PDS Solutions

Moving from a Product to a Services company

Governance





Sourcing as a Service We act as your outsourced sourcing office for a particular region or category.



Category Management We act as your outsourced Merchandising, Buying, Design and Sourcing departments for a specific category. **Brands** Leveraging our capabilities to grow brands, via brand management & wholesale distribution of licensed brands.



Manufacturing We have our own factories spread across Bangladesh, Sri Lanka and India where we have roughly 220+ production lines in total.







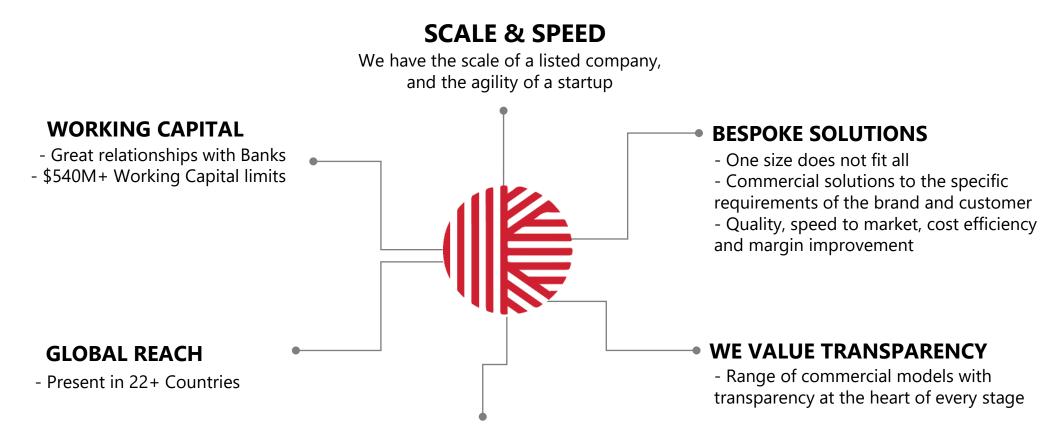




Tech Enabled



What Makes us Different



ENTREPRENEURIAL MODEL

- Our ability to offer equity to our business heads allows us to attract the best talent, and enable a fastpaced and Agile way of working

555 STRATEGY





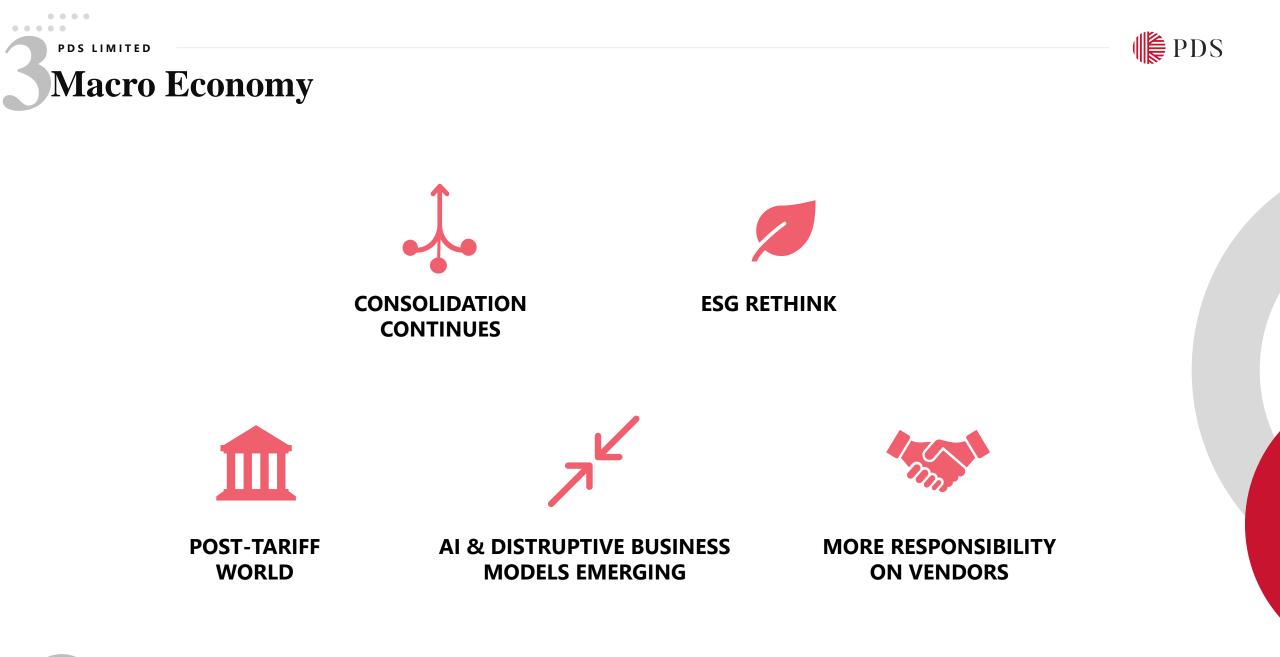
Guardrails

- > No growth for growth's sake
- > AAA credit worthy customers
- Focus on high ROCE opportunities
- > No compromise on 6C & I principles

PDS LIMITED

555 Strategy

MACRO ENVIRONMENT



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Opportunities for PDS





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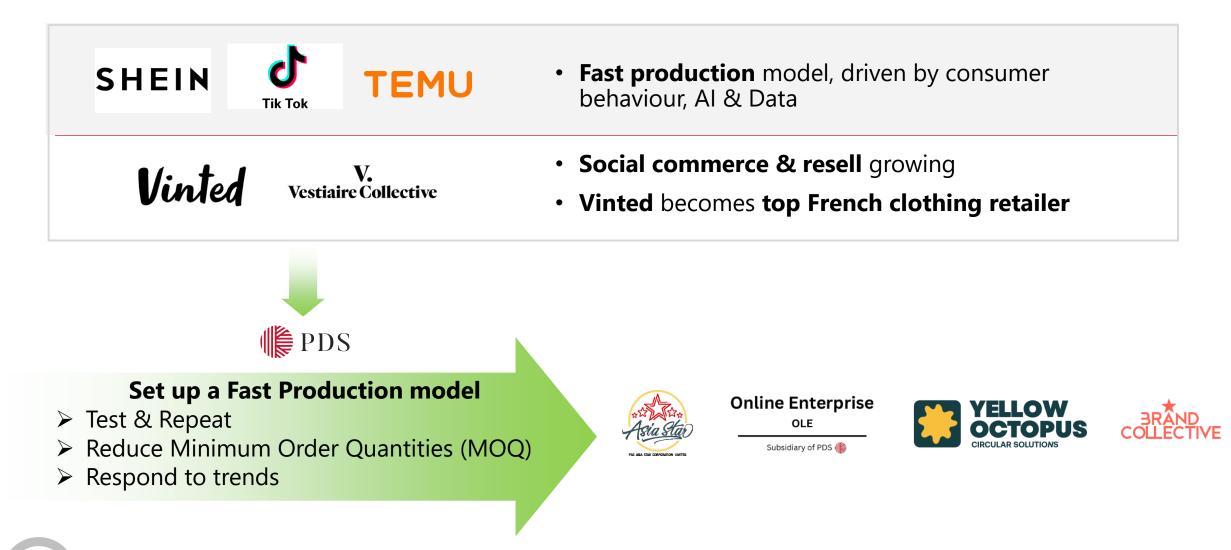
How is PDS Adapting?







Case Study: Adapting to Disruptive Business Models



REGIONAL STRATEGY & CUSTOMER ENGAGEMENT

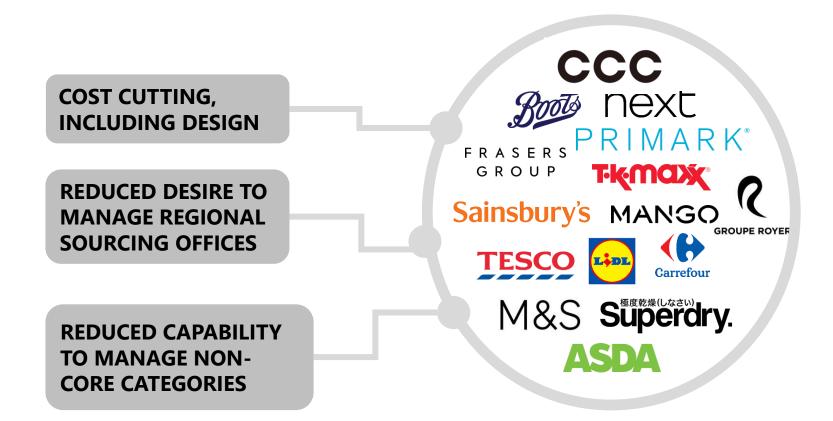
UK & EU 71% of PDS



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UK & EU: Opportunities



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UK & EU: Market Environment

COST CUTTING, INCLUDING DESIGN

REDUCED DESIRE TO MANAGE REGIONAL SOURCING OFFICES

REDUCED CAPABILITY TO MANAGE NON-CORE CATEGORIES



SOURCING AS A SERVICE

for Brands/Retailers

CATEGORY MANAGEMENT

(e.g. General Merch, Beauty, Kidswear)

ATTRACTING TOP TALENT

Retailer leaders servicing the Customer back

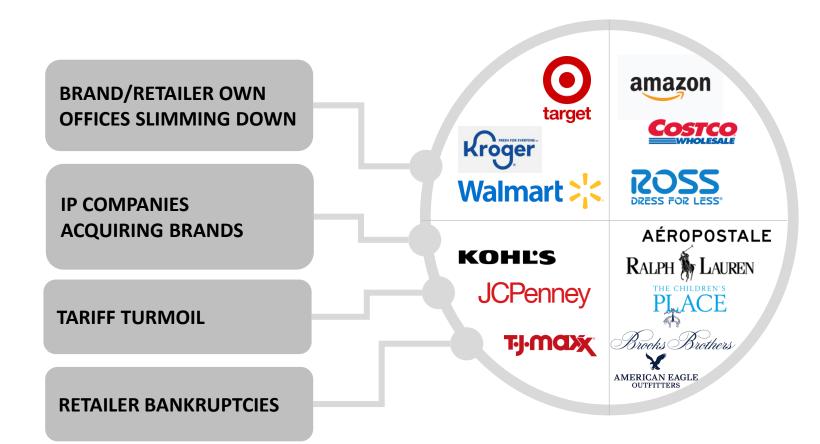
US 15% of PDS

PDS

US: Market Environment

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US: Opportunities

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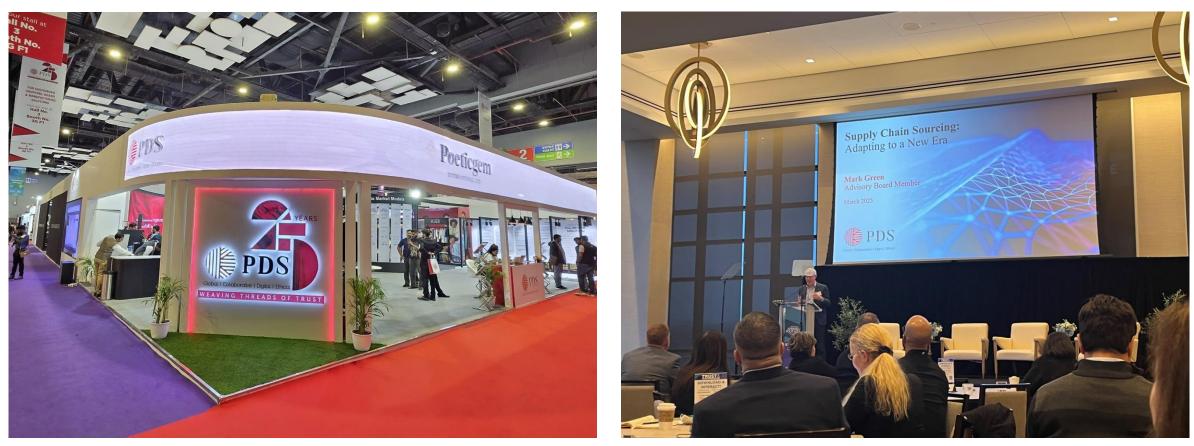
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PDS LIMITED PDS at Global Industry Conferences



Bharat Tex: Delhi, February 2025

AAFA Executive Summit: Washington DC, March 2025

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PDS at Global Industry Conferences



Best of Bangladesh: Amsterdam, April 2025

World Retail Congress: London, May 2025

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PDS LIMITED PDS at Global Industry Conferences



Global Fashion Summit: Copenhagen, June 2025





- Rahul Ahuja, Group CFO

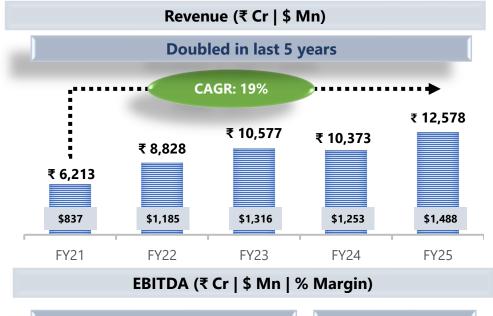
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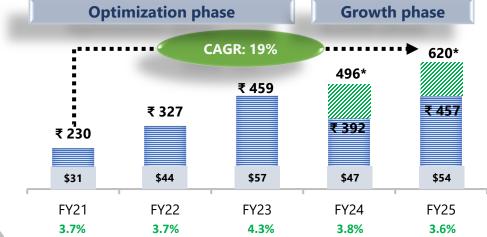
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An Overview of Operating & Financial performance (1/2)

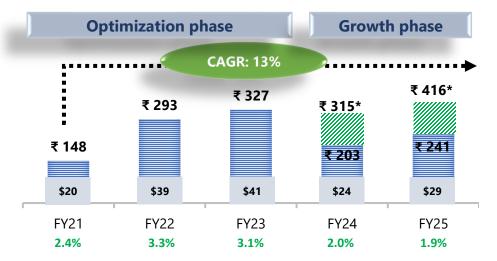




Gross Margin (%) 1 3.6% 20.4% 20.1%



PAT (₹ Cr | \$ Mn | % Margin)

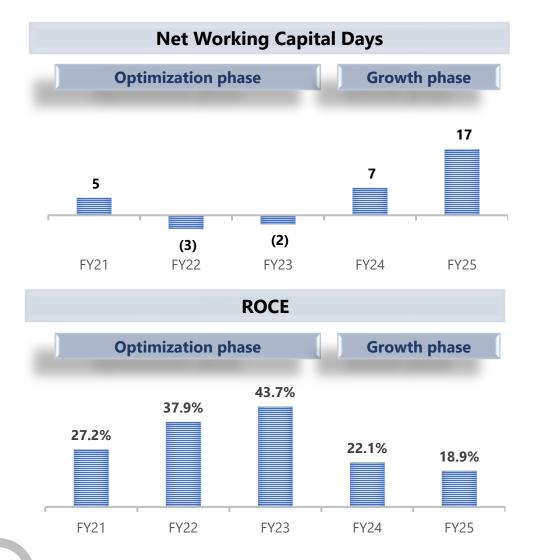


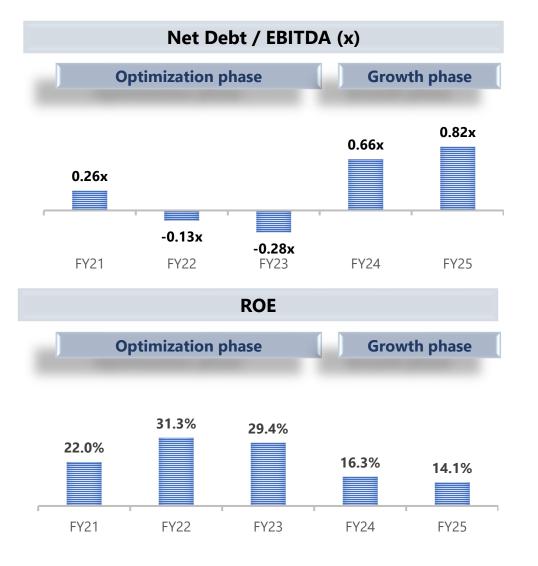
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PDS Highlights – Year in Review



Consistent Growth: Strong YoY growth in Revenue 21% Y-o-Y driven by customer diversification and agile sourcing



Robust Order Book: Healthy forward visibility with repeat orders and early seasonal locking as of early April order book stood strong at +\$600 million, translating to a growth of 14% compared to the same period last year



US Market Expansion: Americas leading with a growth of 39% y-o-y, reflecting strong regional performance. US strategy recalibrated and enhanced with Foundry Group under Michael Yee



New Customer Win – Fashion Nova: Entry into fast-fashion e-commerce, Target, Boots, Redtape, Home Depot Of Canada Inc, etc



Knit Gallery Acquisition: Strategic backward integration in Tirupur; boosts in-house manufacturing, India sourcing & speed to market



Successful QIP: Strengthened balance sheet to fuel growth & M&A

Global headwinds continue to pose continued challenges & opportunities; however, identified proactive steps to drive strategic objectives

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Recalibration of New Verticals

Across teams, budgets, and leadership to restore profitability

PARTICULARS (₹ IN CR, UNLESS MENTIONED OTHERWISE)	Full Year		GROWTH
	FY 25	FY 24	(Y-O-Y)
Total Revenue	12,578.0	10,372.6	21%
Revenue from New Verticals	665.7	226.2	194%
Revenue from Existing Verticals	11,912.3	10,146.5	17%
EBITDA	457.1	392.0	17%
% EBITDA Margin	3.6%	3.8%	-14 bps
Investments in New Verticals through P&L	(162.4)	(103.7)	57%
EBITDA prior to Investments in New Verticals	619.5	495.7	25%
% EBITDA Margin prior to Investments in New Verticals	5.2%	4.9 %	32 bps
Profit After Tax	241.4	202.7	19%
% PAT Margin	1.9%	2.0%	-3 bps
Impact of New Verticals	(175.0)	(112.4)	56%
PAT prior to Investment in New Verticals	416.3	315.1	32%
% PAT Margin prior to Investment in New Verticals	3.5%	3.1%	39 bps

₹ IN CRS, UNLESS MENTIONED OTHERWISE

Key Action Areas

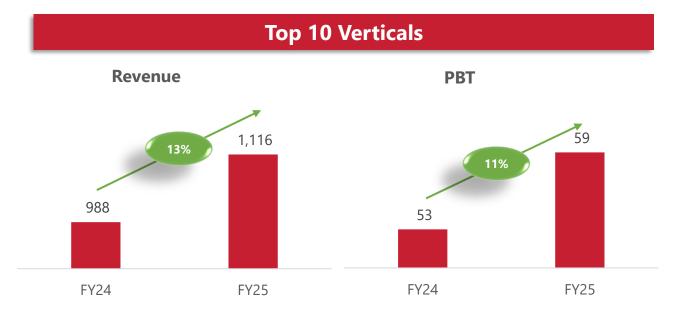
- 1. Verticals being closely monitored or proactively restructured
- 2. Clear mandate to Business Heads –meet budget or cut cost or fund losses
- 3. North America teams restructured under the new leadership of Michael Yee
- 4. Focus on reducing losses by 30% in FY26
- 5. Tight filters on new business to drive sustainable growth



Reorganize Existing Verticals

Focused on profitability through structural efficiencies and operational discipline

\$ IN MN, UNLESS MENTIONED OTHERWISE



Align topline growth with growth in profitability

Key Action Areas

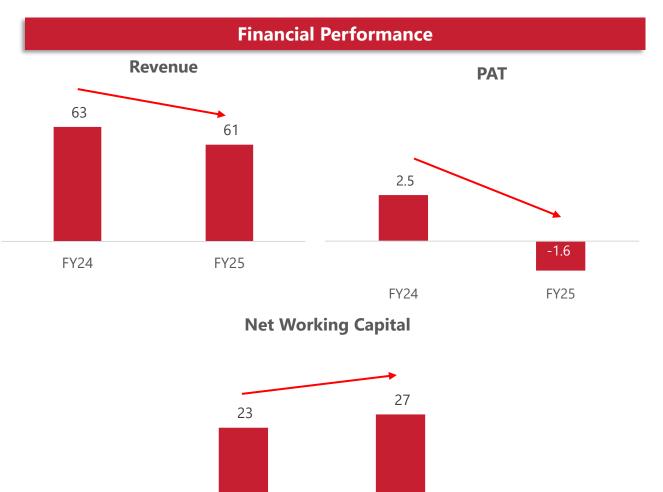
- 1. Drive operating efficiency, cost optimization leading to profitability
- 2. BCG initiatives across COGS & Opex to add savings
- 3. Evaluate the Tail Merge or Shut Down
- 4. Reorganization proactively underway across verticals

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Restrategize New Lobster

FY24

Pivoting strategy to improve margins and market fit



FY25

PDS



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Sharpening focus on cash efficiency, cost discipline, and prudent investment

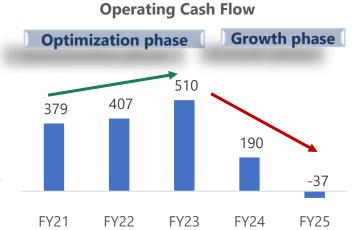


Reasons

- Changing customers terms
- Timing of receivable factoring
- Growth of LDP/DDP business –\$63 to \$99mn (~57% Y-o-Y)

Steps

- Expedite current & evaluate additional factoring opportunities
- Exploring reducing inventory days
- Further explore supply chain finance



Reasons

- Impact of investment in new verticals
- Expansion of NWC

Steps

- Focus on driving higher profitability
- Squeezing NWC Capital
- New business ventures Investments on Hold
- PDS Ventures Investments limited only to committed amounts

₹ IN CRS, UNLESS MENTIONED OTHERWISE

PDS

Key Action Areas

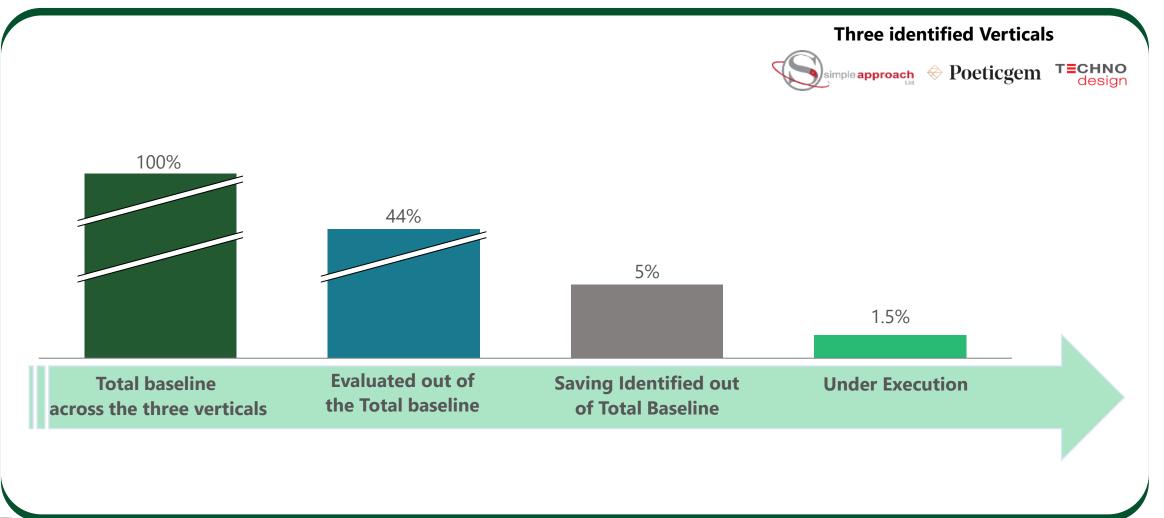
- 1. Focus on squeezing Net Working Capital and bringing it down thereby optimizing interest costs
- Measured and Cautious View on New Investments (both across Verticals & Venture Tech)
- 3. Drive Procurement Synergies
- 4. Cost Reduction both centrally & at vertical level

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Cost optimization across three key verticals

Significant value unlock potential as of Month 5 in a 10 Month program



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Expecting Short-Term Softness, Long-Term Fundamentals Intact

- 1. FY26 revenue growth & profitability expected to be in mid-teens
- 2. Q1 FY26 profitability expected to be soft
 - a. Cyclical nature of the business
 - b. Impact of two Eid holidays occurring during the quarter impacting business
 - c. The normal profitability evolution cycle profitability to follow
- 3. Cost optimization initiatives remain on track, benefits expected to materialize in the latter half of FY26 and annualized in FY27
- 4. While short term challenges prevail, long term outlook remains strong

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KR/YONS

A Part of 🎼 PDS

Rajnish Kapoor









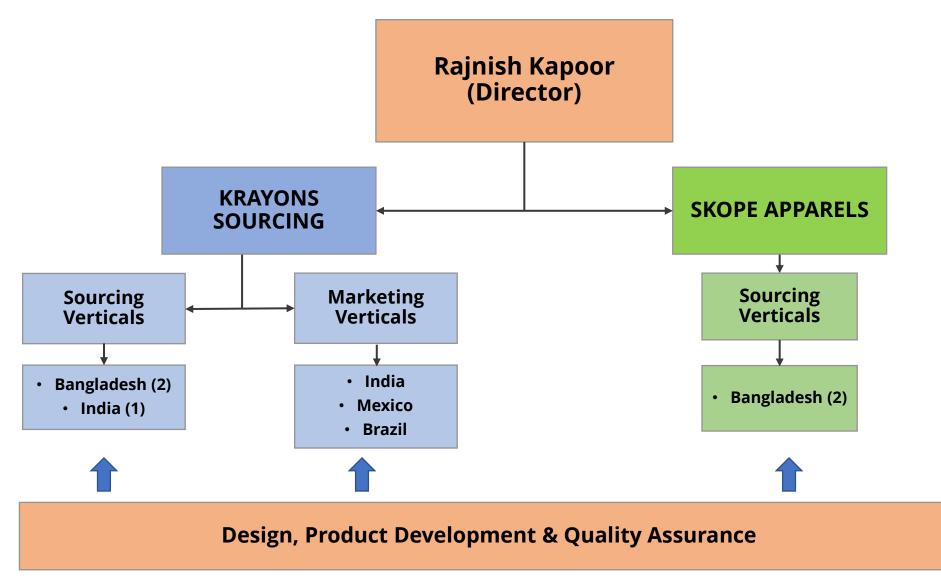
4 Countries Offices in BD, IND, MEX & BRZL

- Bottom Line Driven 7%+ PBT Benchmark
- Compliant & Transparent Supply Chain
- Design-led, quality assured & marketready

KR/IYONS 🗰 PDS

Organization Structure





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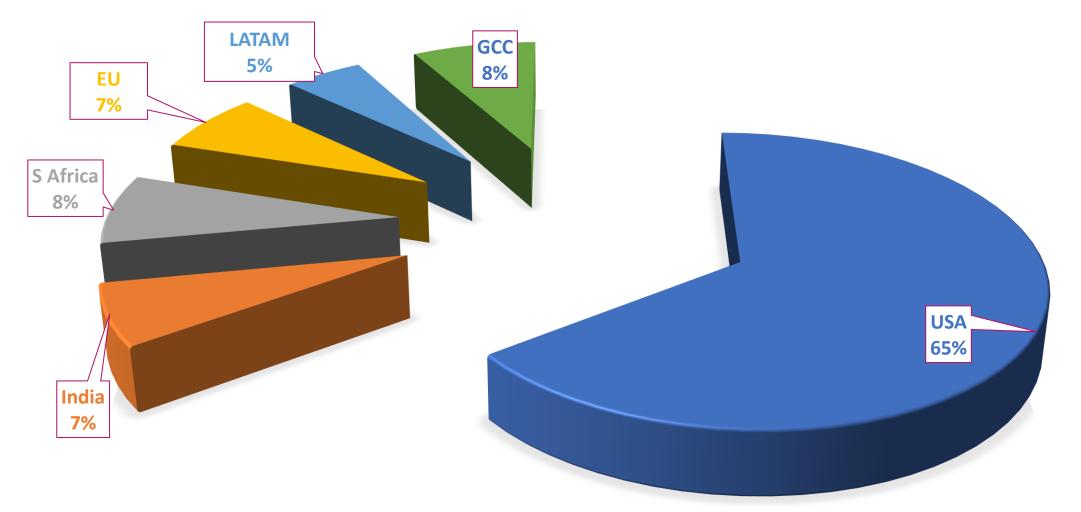
Our Customer Footprint





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Our Global Presence - By Regions



KR/IYONS 🎼 PDS

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Our Strategic Customers





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Our Product Categories (1/2)





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Our Product Categories (2/2)



Kidswear Home Indian Sweatshirt & Bedding T-Shirt Shirt Cushions Throws Jacket Kitchen & Bathmats Towels Infant Bottom Dress Table Linens

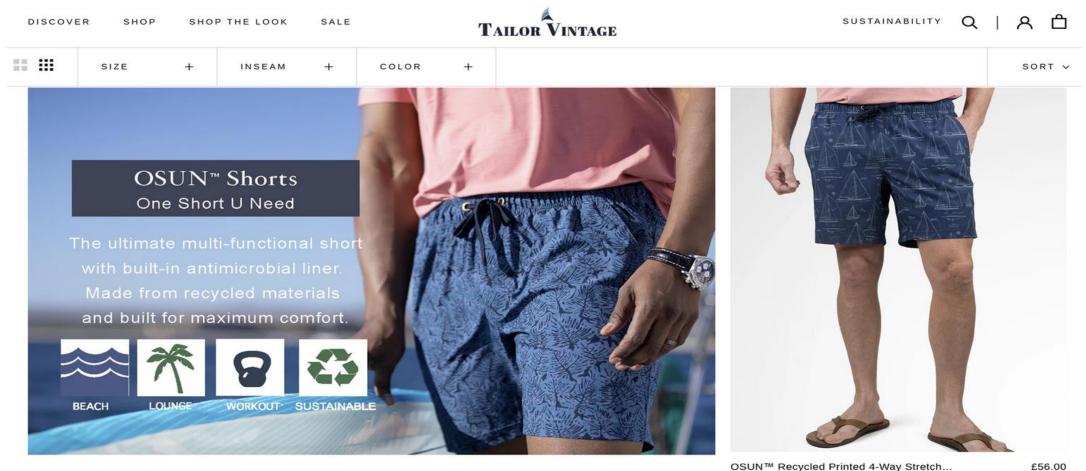
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PDS LIMITED **Brand Licensing**

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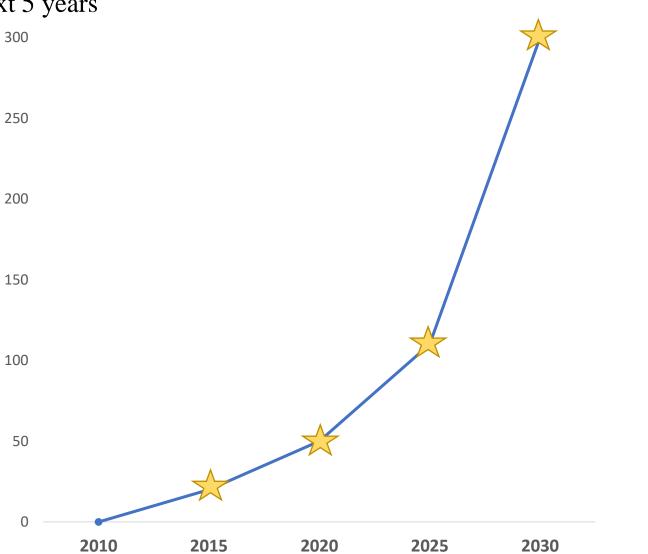
OSUN™ Recycled Printed 4-Way Stretch... Navy Blue Print The One Short U Need. Multi-functional with built in liner.



Growth Trajectory – 5 Year Roadmap - 3x Growth

Grown 5x in last 5 years. Plan to do 3x over next 5 years

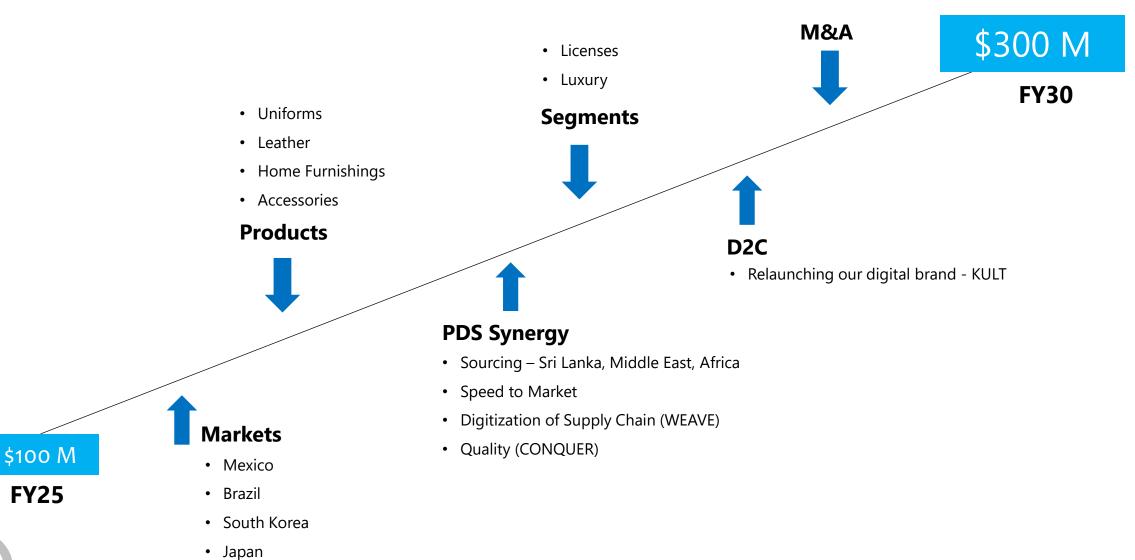
Year	Topline
2010	Initiated
2015	\$20M
2020	\$50M
2025	\$110M
2030	\$300M



KR/IYOMS 🎼 PDS

5 Year Roadmap - 3x Growth

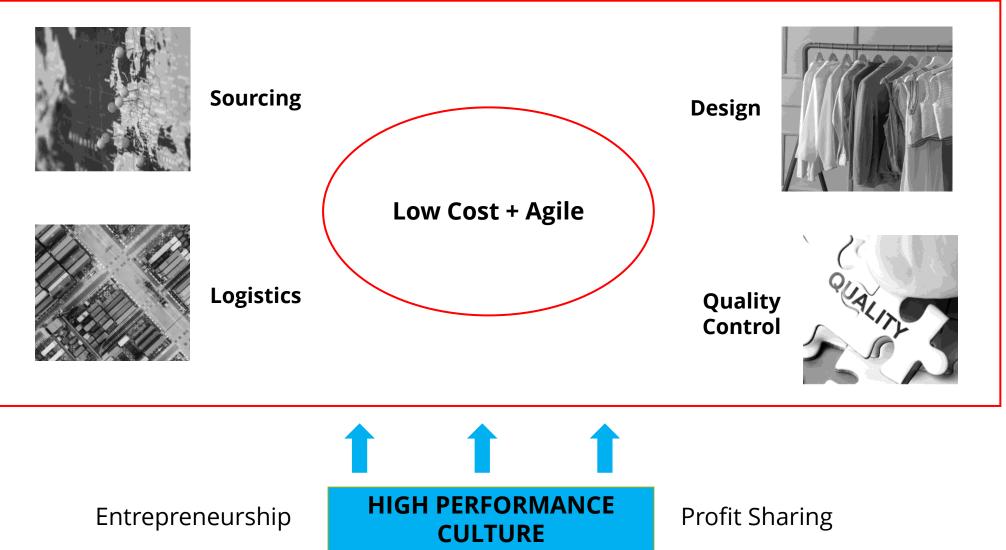




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Our Competitive Advantage





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NEW IPDS GROUP LOBSTER

Steve Goodwin

PDS LIMITED

Genesis of New Lobster: A Strategic Bet on Emerging Opportunity



Price stores, airports,

3. Annualised Retail sales:

Website

\$280 mn

Outlet stores, JLP stores,

online concessions and

- 2. Annualised retail sales: \$180mn
- 2. Supported in restructure and redundancy process
- 3. Gained understanding of day-to-day business functionings and its requirements

3. Exclusive wholesale rights for the UK and EU

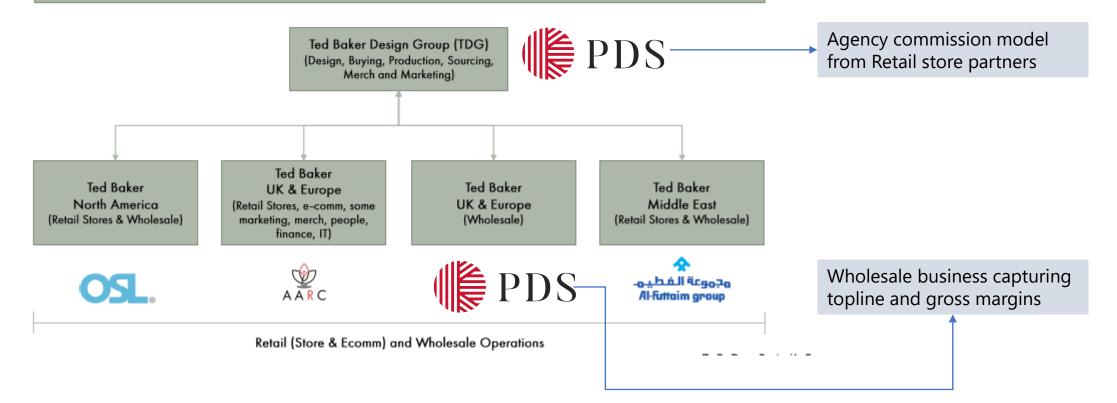
- 4. Exclusive supply to the existing Franchise licence partners
- 5. Exclusive supplier on a "buying agency" commission basis to the 2 main retail partners UK/EU and USA

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Authentic Brands Group – Global brand management, Product approvals and Licencing agreements



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PDS LIMITED Post Acquisition Year 1 Journey: (Jun 2023- Mar 2024) (1/2)

June 2023 onwards

- 1. Order book for retail Q3 and Q4 seasons placed and booked with manufacturers prior to June 2023
- 2. Purchase orders placed by NODL and payments expected to be made by NODL to the factories
- 3. OSL and NLL would pay NODL for the purchase orders

October 2023

- 1. Experienced shipment delays from factories due to overdue and no payments from NODL
- 2. Due to the uncertainty around AARC/NODL, we start "uncoupling" process from NODL
 - a. Moved UK DC to our own 3PL provider
 - b. Managed own stock supply chain Freight and Duty
 - c. Closed the HK DC and set up a China consolidation centre
 - d. Accelerated our SAP system implementation from the NODL Microsoft AX system

November 2023

1. ABG supported AARC in securing an ABL which then clears majority of manufacturer's overdue







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WE WERE NOT EVEN A YEAR INTO OPERATIONS AT THIS POINT !!!

4. New Lobster first showroom collection for AW24 extremely well received. All majors place good buy quantities

5. AARC – Place their AW24 orders which get approved by the independent CEO and senior ABG team

3. All partners report decline in sales AW23 due to serious delivery delays caused by NODL none payment

March 2024

- 1. NODL put into administration impacting our business, the brand and all the manufacturers and partners
- 2. Manufacturers not paid by NODL for Q2 summer stock with Q3 orders taken and precured fabrics and production capacity
- New Lobster moved into damage limitation mode, met all manufacturers to save as much as Q3 as possible 3.
- Manage to maintain 85% of the Q3 range and majority of manufacturers 4.

1. AARC default on ABG payments and are removed as licence partner

Independent CEO is appointed by ABG

- Obvious concerns raised by the UK/EU wholesale customers around all negative press caused by ongoing administration process and store closures
- 6. All international franchise partners not as affected and still witnessing strong sales

End April 2024

- 1. OSL (US Operator) files for chapter 15 in Canadian courts "A HUGE SHOCK!"
- 2. Manufacturers are in production or production has finished for the AW24 styles over 50% of the volumes are cancelled







Post Acquisition Year 1 Journey: (Jun 2023- Mar 2024) (2/2)

PDS LIMITED

January 2024

2.

INVESTOR MEET 2025

Year 2 Journey (Apr 2024 – Mar 2025): Damage Control Mode

- 1. **Rescue AW24 product** for wholesale and franchise
 - a. Save as many manufacturer relationships as possible
 - b. Work with manufacturers and TK Maxx to clear excess inventory at manufacturers caused by administrations
- 2. No new retail partner assigned for the UK and stores are now in full "closing down" mode
- 3. All stand alone **US stores are now closed** as no retail partner found
- 4. New Lobster focussed on **Opex reduction**
 - a. Remove all marketing and store support, most mid level management (non product) and reduce all areas to bare minimum
 - b. Reduce head count from 135 to 84 a 40% reduction
 - c. Remove nonessential spend travel and marketing







Year 2 Journey (April 2024 – March 2025): Turn Around

August 2024

PDS LIMITED

- 1. No retail operator is found for the UK/EU all physical stores close
- 2. Massive detrimental effect on AW24 UK Wholesale business
- 3. ABG announce United Legwear (ULW) as Licence partner for USA retail and wholesale menswear
- 4. United Legwear also obtain the Bloomingdales concessions

September 2024

- 1. ABG announce United Legwear as Licence partner for UK/EU Ted Baker.com website
- 2. New Lobster manages to deliver a minimal Q4 range to ULW and key wholesale marketplace customers

January to March 2025

- 1. SS25 delivered to all partners
- 2. Some delivery delays caused by previous year administration
- 3. Orders at 60% of original budget due to the uncertainly around the Brand following store closures and administration



Where are we now?

Green Shoots

1. NEXT, JLP, AI Futtaim (Middle East) South Africa and Bloomingdales showing good sales at full price

- 2. Ted Baker **brand appears to have survived the administrations** from an end customer prospective and still remains desirable
- 3. In place a completely **new Wholesale and Franchise sales and account team** to deliver the level of service required
- 4. Q1 and Q2 ranges well received
- 5. Range **shape and retail price architecture has been amended** to reflect the "new" brand landscape without stores
- 6. Entered into a **strategic supply partnership with Fraser Group**, supported by ABG where we deliver them "own brand" margin and they give Ted Baker physical footage in all House of Fraser stores and enhanced on lone presence.
- 7. Established **good relationship with TK Maxx and Zalando Lounge** to clear excess inventory and we have agreed SMU programmes for SS26

Work in Progress

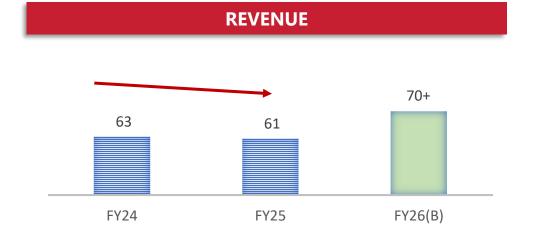
- 1. Analyzed the customer requirements and range shape **Reducing the number of options** we design/present each phase by circa 25%
- 2. Restructuring our buying and design teams to reflect this resulting in a further \$1 million annualized saving
- 3. Manufacturer confidence- Currently working on **reduced terms with majority of manufacturers** creating pressure on cash flow
- 4. **Terms will improve over time** as we get back to profit and they see our on-time payments



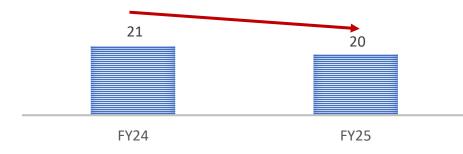
Financials at a Glance

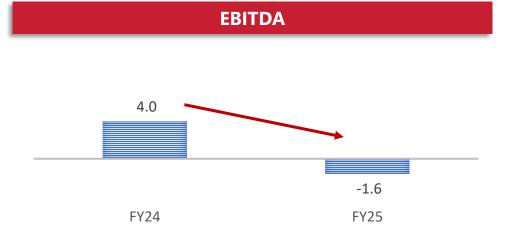


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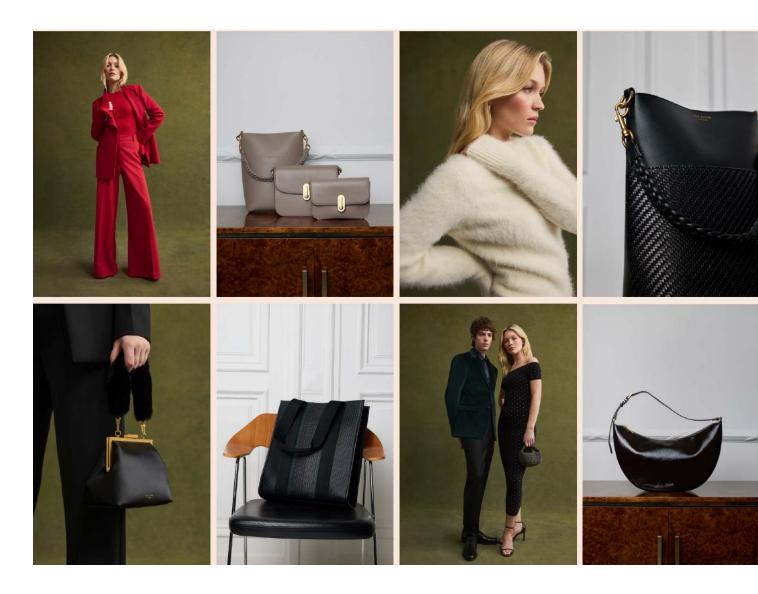
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Our Focus This Year



- 1. This year is a business reset
- 2. Focus on re establishing brand loyalty and trust with the end consumer.
- 3. Rebuilding relationships with key accounts and distribution partners
- 4. Work closely with our franchise partners to ensure we still understand their Regional needs
- 5. Continue to invest in range and innovation through the product ranges
- 6. Re-establish the Ted Baker footwear business
- 7. Bring back profitability in FY26









Home Division of IPDS

Eric Leddel





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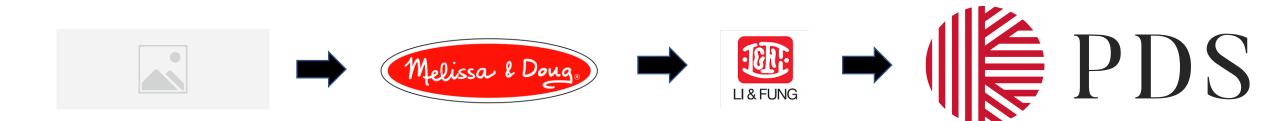




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8am

- Rise & Shine -

Ceramic bathroom accessories Towels Robe Bathmat Storage Laundry basket Skin & Body Care





9 a m - Breakfast is served -

Tea & Coffee Pot Teacups & Mugs Ceramic breakfast sets Cutlery Juice jugs & Glass wear Egg Cup Butterdishes Napkins Tea towel Aprons



PDS LIMITED



10am

-Time for a walk -

Dog Bed Blanket Carry Bag Lead & Harness Ceramic bowls Dog Coats Portable Drink Flask



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11am

- Gardening Galore -

Gardening tools Outdoor Plant pots Ceramics & Rattan Gardening bag Tools







Table wear & Glass wear Cutlery & Plates Serving Bowls & Utensils Napkins & Tea Towels Placemats Condiments Storage





2000 - Coffee & Chill -

Tea Pots Ceramics Storage Tableware Throws Cushions





6pm

- Gin O'Clock -

Serve wear Coasters Napkins Barware Nibble Servers Wine Decanter





9pm

- Time for me -

Candles Throws & cushions Table trays & ornaments Home scents



Core Competency

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Sourcing full private label brand assortments from trend and design to manufacture as a sourcing partner or strategic supplier across multiple production countries



INVESTOR MEET 2025

Global Team Leads



60 TEAM MEMBERS

- China/Hong Kong
- India

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- Vietnam
- Bangladesh
- USA
- UK
- Pakistan
- Turkey

GLOBAL OFFICES

- Hong Kong (PDS)
- Shenzhen, China
- Gurgaon, India (PDS)
- Istanbul, Turkey (PDS)
- Karachi, Pakistan



Eric Leddel CEO Hong Kong



Iffat Khan Creative Director USA



Emily Tam VP of Global Sourcing Hong Kong



Emily Sin General Manager Hong Kong



Ashish Bajpai General Manager India



Core Services



- Private Label Product Development
- Sourcing & Production
- Compliance Assurance (Quality & Ethical)
- **N** Visual Merchandising & White Space
- Provide flexible supply chain models



Sourcing Networks

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350 FACTORY NETWORK

- China
- India
- Pakistan
- Vietnam

SECONDARY PRODUCTION MARKETS

- Türkiye
- Taiwan
- Portugal
- Indonesia
- Malaysia
- Cambodia



Categories we source

PDS LIMITED

HOME DÉCOR

Candles & Accessories Home Accessories & Floral Tabletop & Wall Décor Photo Frames Lighting



Garden Tools & Accessories Décor Furniture Lighting

OUTDOOR

Textiles Coir Mats



SEASONAL

Ornaments & lights Christmas Décor Halloween & Harvest Small Events

HOME TEXTILES

Bedding, Bath & Rugs Kitchen Kids & Nursery Pillows & Throws Window Fabric & Yarn



PETS Pet House Pet Bedding Travel Pet Accessories Toys

HOUSEWARES

Tabletop Housewares & Storage Serve ware & Barware Kitchen Electronics Personal Electrics **PAPERSHOP** Wrap Partyware Stationery Greeting Cards

PDS

TOYS Stuffed Summer Crafts

Our Development Process

1.

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3.



5.

4.



2.



Natural Fibers Fashion Storage– White Space analysis

Small	N		
Basics			opportunity
Water Hyacinth			opportunity
Seagrass		n/a	opportunity
Rattan			opportunity

• Simple construction small storage

Contemporary Rattan

Maize, Banana Leaf....

Single material / decorative structure • Light Seagrass with plastic stitching



Opportunities:

.



Fashion Storage – Solutions

Metals



- Mixed Materials
- Mixed Metals
- Fabric Lined
- Small Basics

Black and White

 Contemporary Silhouettes

Natural Fibers





- Leather Accents
 Small Basics
- Patterned Weaves
 Rattan, Seagrass,
 Water Hyacinth
- Grey and Black

Textiles



- Leather Accents
 Value Packs
- Mixed Materials
 Varied Felt Structu
- Varied Rope Structures

Pillows and Throws – White Space analysis								
	O TARGET .	★macy [*] s	POTTERY BARN	Crate&Barrel	HomeGoods	Kirkland's Home	Customer X	
Pillows	COD COD TIDINGS						OPPORTUNITY	
Specialty Throws	Million was seen						OPPORTUNITY	
Combos 2 packs								
85/	Opportunities: • Strong product representation • Perceived value 85/ • unique techniques and features that both value & • Strong product representation • Perceived value 85/ • Unique techniques and features that both value & • Sustainable fabrication • Hairup fabrications							

85/

newness

- Sustainable fabrication
- First to market products

de.

Unique fabrications

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COLLECTIVE

Sustainable Chic

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87/

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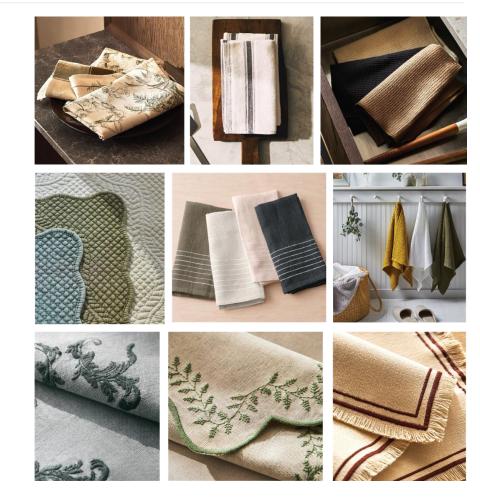
PDS LIMITED





Pillows/Throws/Quilts

- Waffle weave
- Color blocked woven pillow /matching throw
- Chunky & tight embroidery
- Double washed for softness
- Linen like w/ eyelash border
- Pom pom on summer linen
- Crinkled Cotton



Kitchen & Table Textiles

- Matelassé body w/ scalloped edge
- Chunky Crewel embroidery, light & delicate embroidery
- Barratta Stitched runner & tablecloth
- Washed out & distressed prints





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Be Bright

(F)

CASA EDEN

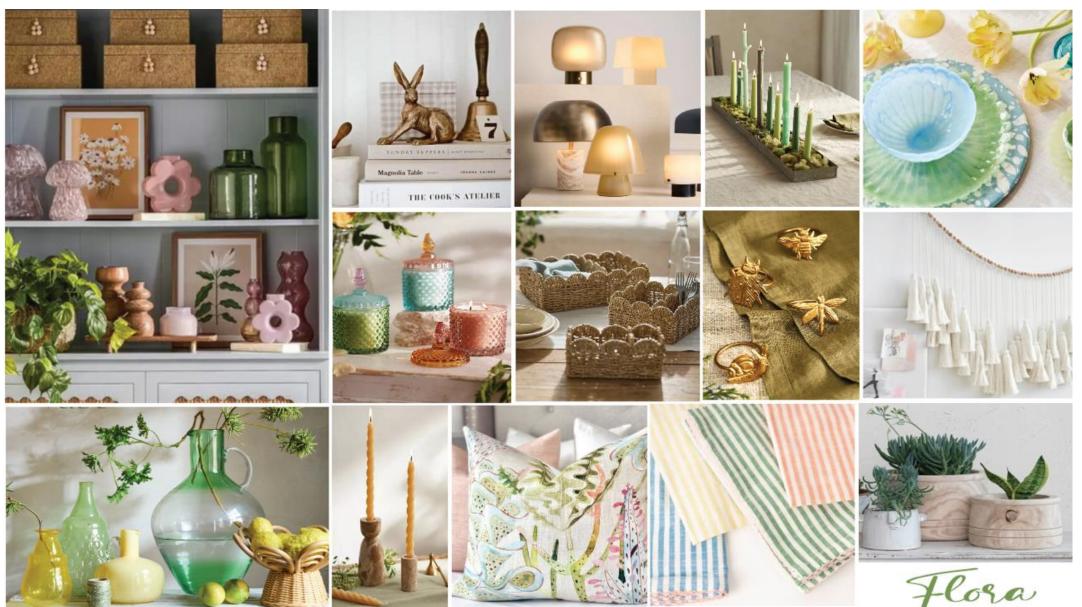
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PDS LIMITED









Materials & Techniques. Hammered Metal

- Woven Baskets
- Glazed Painted Ceramics
- Multi Colored Glass
- Seeded Glass
- Mango Wood w/brass handle
- Smooth high shine Figurines
- Embroidered Textiles

Flora

- Wood Vases/Plant Pots
- Dyed Faux Leather Baskets
- Shaped Marble
- Scalloped Edged Jute
- Metal Candle Tapper
- Detailed Edged Photo Frames







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Key & Developing customers







3rd largest Supermarket In UK \$500M FOB in direct GM purchasing





#1 Global Off Price Retailer \$60B USD Revenue \$10B USD GM Revenue \$4.5B USD purchase



#1 Global Retailer \$125B USD in Revenue in 2025 for GM in US alone

Walmart 🔀



Largest Arts & Craft retailer in NA \$560M USD in Revenue 1,300 stores across 49 states JOANN & Party City Chapter 11

Michaels



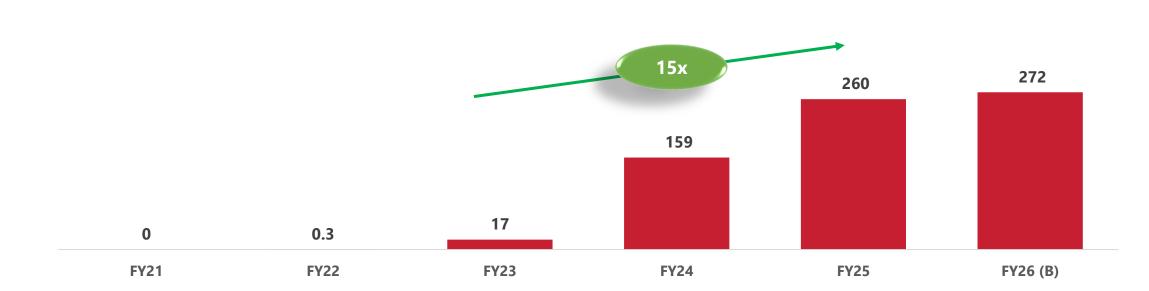
\$16B Revenue in 2025 1,174 stores across 49 states



\$ IN MN, UNLESS MENTIONED OTHERWISE

CASA Financial Highlights

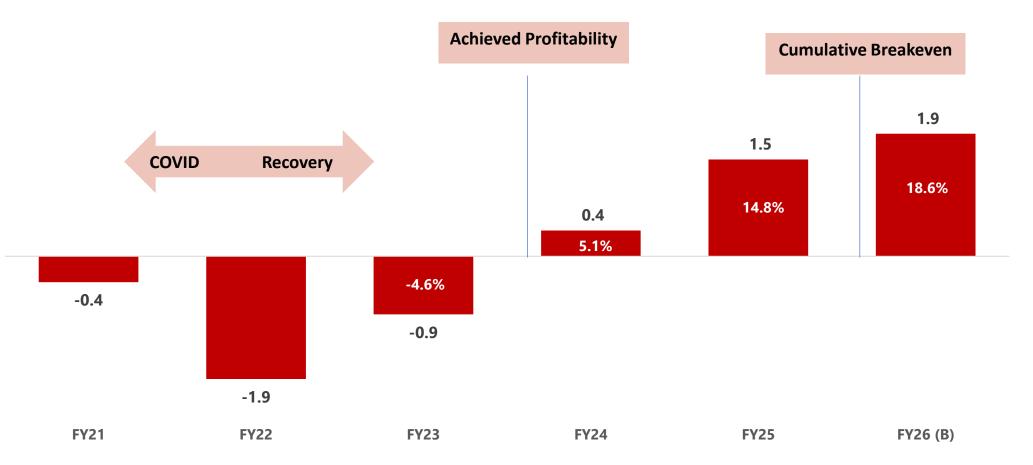
GMV (\$mn)



CASA Financial Highlights







INVESTOR MEET 2025

PDS LIMITED CASA 3YP Plan

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• Sourcing as a Service

- USA Market
- Online, Marketplace & Social ٠ E-commerce
 - Category Expansion
- Leveraging Management team













THANK YOU

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CONTACT US

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Safe Harbour

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Figures have been rounded off to the nearest Cr/Mn except otherwise stated

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Previous period figures have been re-grouped/ reclassified wherever necessary, to confirm to current period's classification and the impact of the same is not considered to be material.

