

Sustainable Packaging Policy

Objective:

The Policy on Sustainable Packaging (the “Policy”) aims to set out the approach to minimize the environmental impact of its products and packaging.

Scope & Applicability:

This Policy applies to all packaging practices across the company’s operations. And aims to maximize the use of sustainable materials and comply with global requirements for packaging.

Definitions/Key Terms:

- a. Company – Company means “PDS Limited”.
- b. Policy – Policy means the current policy on Sustainable Packaging, including amendments, if any, from time to time.
- c. Sustainable Materials – Packaging materials encompassing, but not limited to, recyclable, reusable, and recycled sources.

Roles & Responsibilities:

Company:

- Maximize the use of sustainable materials in packaging.
- Ensure compliance with global and local packaging regulations.
- Allocate and budget resources for sustainable packaging solutions.
- Provide training and raise environmental awareness across operations.

PDS Sustainability Board:

- Monitor sustainable packaging initiatives.
- Ensure reporting is compliant with applicable regulations.

Procedures/Implementation:

- Encourage the use of reusable packaging, recyclable packaging, and also recycled material as packaging solutions.
- The packaging material used should be separable from the waste and this will support the circular economy.
- Use of single-use plastic to be curtailed.
- Develop strategies to help reduce the environmental impact (and cost) through packaging reduction.

- Environmental awareness of packaging is to be created at all levels of our operations, through various training and effective communication and participation.
- Allocating and Budgeting resources for new and sustainable packaging solutions and implementation of this policy and periodic monitoring, verification, and review of performance.

Compliance & Consequences:

- Ensuring compliance with environmental regulations and conform to PDS Sustainability goals of i) Respect Water ii) Reduce Emissions iii) Think Circular iv) Build Community.
- To maximize the use of sustainable packaging solutions and to comply with relevant packaging regulations.
- The policy will be reviewed periodically for its suitability and updated as necessary.

Related Documents/References:

This Policy should be read in conjunction with the following documents:

- Environment Policy.
- Biodiversity Policy.
- Applicable global and local packaging regulations as the case may be.

Ownership and Review:

Ownership: The Policy shall be owned and monitored by PDS Sustainability Board and ensure the performance of the sustainable packaging initiatives and reporting complies with suitable regulations.

Review: The PDS Sustainability Board shall review the Policy periodically as and when necessary.

Version History:

Version No.	Approved on	Created by	Approved by
1.	January 24, 2023	Business & Compliance Team	Board of Directors