

PDS/SE/2024-25/93

December 9, 2025

| | |
|---|--|
| Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai -400 051 Scrip Symbol: PDSL | Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 538730 |
|---|--|

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, w.r.t. Grant of Stock Options under PDS Limited – Phantom Stock Units Plan 2021 and PDS Limited - Employee Stock Option Plan 2021 – Plan B.

Dear Sir/ Madam,

With reference to the captioned subject, we hereby inform you that the Nomination and Remuneration Committee ('**NRC Committee**') of the Board of Directors of the Company has today i.e., December 9, 2025, approved the following grant in terms of PDS Limited – Phantom Stock Units Plan 2021 and PDS Limited - Employee Stock Option Plan 2021 – Plan B ("ESOP Schemes").

The brief general terms and conditions of the said Grant are as under:

| Sl. No. | Particulars | Details |
|---------|---|--|
| 1 | Number of Stock Options Granted | 7,10,000 Stock Options as per below: a) 5,32,665 Stock Options under the PDS Limited –Phantom Stock Units Plan 2021, and b) 1,77,335 Stock Options under the PDS Limited – Employee Stock Option Plan 2021 – Plan B. |
| 2 | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 | Yes |
| 3 | Total number of Shares covered by these options | 7,10,000 (Seven Lakh Ten Thousand Only) equity shares of Rs. 2/- (Rupees Two only) each. |
| 4 | Exercise Price | Rs. 243/- per Stock Option |
| 5 | Vesting Period | Within 1(One) Year from the date of Grant |
| 6 | Exercise period | As per the grant letter to be issued subject to the provisions of the ESOP Schemes as applicable. |

Thanking you,

 Yours faithfully,
 for **PDS Limited**

Abhishekh Kanoi
Group Legal Head & Company Secretary
ICSI Membership No.: F-9530

PDS Limited

Registered & Corporate Office: Unit No. 971, Solitaire Corporate Park, Andheri Ghatkopar Link Road,

Andheri East, Mumbai 400093, Maharashtra, India. ☎ +91 2241441100

CIN: L18101MH2011PLC388088 🌐 www.pdsLtd.com 📧 info@pdsLtd.com